

# TGRCNM

A Quarterly Newsletter

Issue No. 3 Second Quarter 2011

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## New Mexico TG Summit 2011

TGRCNM was proud to partner with the CPAG Transgender Task Force to plan and organize the 2011 New Mexico Transgender Summit, the second event of its kind in New Mexico. The program included a presentation by Adrien Lawyer and Mattee Jim about the TGRCNM education department and the TG 101 power point presentation they created and are urging others to use for education throughout the state. TG 101 can be downloaded at [www.tgrcnm.org](http://www.tgrcnm.org). and feedback about the presentation is always welcome.



A keynote speaker at our Summit, Bamby Salcedo is the Transgender Services Project Coordinator at Children's Hospital in Los Angeles. She spoke about her life story as well as empowerment, community organizing and making a difference in the community and society.



Masen Davis, the Executive Director of the Transgender Law Center, a civil rights organization advocating for transgender communities, was also a keynote presenter.

Luis-Gutierrez-Mock who is a Senior Technology Exchange Specialist for the Center of Excellence for Transgender

Health also spoke on the CATCH model, a templates for building community coalition.

The afternoon session consisted of several breakout workshops that included topics such as the CATCH model, FTM Issues, Awareness and Visibility, Erotic Safer Sex, Laws and Policies of New Mexico, Self Esteem and HIV Prevention and a session about what TGRCNM is doing in the community today.

The summit had an attendance of over 75 people. The attendees included medical care providers, legal resource providers, community members, and allies.



## TGRCNM ACTIVITY UPDATE

Your Resource Center continues to play a vital role in our communities. In this section we list what we've been up to with the Speakers' Bureau, fundraising, partnering with other agencies, and any other news that's fit to print, and maybe some that isn't! Here's what we've been involved in since the last newsletter in February, 2011.

## Speakers Bureau Engagements:

The National Association of Social Workers New Mexico Conference

UNM QSA

Desert Hills Inpatient Unit where two GV adolescents are currently being treated

UNM LGBTQ Resource Center

Agora Volunteer Training

UNM Queer Student Summit

Louise Kahn's Nursing Class at UNM

Shirlee Davidson's Nursing Class at SFCC

Planned Parenthood Albuquerque (entire staff)

Kathy Dieruf's Physical Therapy Class at UNM

Medical and Pharmacy Students (on outreach rotation)

New Mexico Coalition Against Domestic Violence Advocate Training (specifically regarding disparity in services and access to services for LGBTQ people who experience domestic violence)

Stanford Clinic (entire staff)

UNM Clinical Psychology Diversity Class

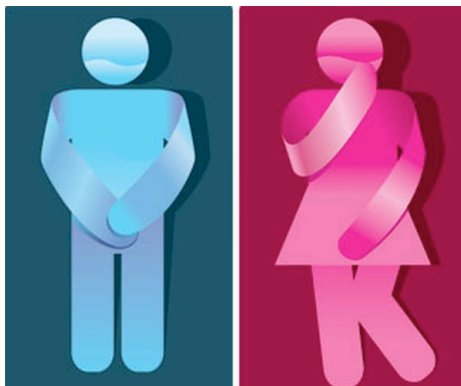
U.S. Fish & Wildlife Staff

Rape Crisis Center of Central NM (training)

The Nursing Council at UNM Hospital

UNM Valencia Campus (multiple classes)

Indian Hospital Santa Fe Staff



Special thanks, this past quarter, to Josh and Robynn for being the first TGRCNM Trainers to go out solo!

Your Speakers Bureau is comprised of some amazing members of the NM Transgender community! We have over 45 transmen, transwomen, gender variant folks, cisgender partners, kids, and parents on our list to speak on various panels. It makes for an incredible, rich experience for our audiences. If you are interested in joining us, contact Adrien at [adrien@tgrcnm.org](mailto:adrien@tgrcnm.org).

### As If That Weren't Enough...

We submitted our 1023 to the IRS! That is the application to be granted tax-exempt status - a gateway to much more funding!

We took our literature and mailing list sign-up sheet, and smiling faces to: The Women's Health Fair at the downtown library, a Safe Sex event at UNM and FOUR New Mexico Pride celebrations so far - with three more to go!

We have had the first four meetings of our newest Support Group, the adult all gender group. More info on page 3.

We have also been an integral part of the new New Mexico TG Coalition. This group is going to be instrumental in spreading TGRCNM's mission all over the state. If you'd like to get involved, check out our Facebook group ([http://www.facebook.com/home.php?sk=group\\_233661343315438&ap=1](http://www.facebook.com/home.php?sk=group_233661343315438&ap=1)) and please feel free to join us at our monthly meeting, on the second Tuesday of every month at YWU, 120 Morningside NE. More info on page 3.

Seth traveled to Washington, DC to lobby our New Mexico Congressional delegation with GLSEN on school safety and anti-bullying legislation!

TGRCNM is proud to participate in the All Families Matter NM Coalition, and Adrien was thrilled to be able to attend the GLAAD Media and Messaging Training that AFM brought to Albuquerque.

As profiled on page 1, we were an integral part of the 2011 TG Summit.

We had several benefits and fundraisers, from drag shows, to a Transgender Toy Party at Self Serve. Keep an eye on our Facebook page for updates on events.

Adrien arranged a technical support call with the Transgender Economic Empowerment Initiative, with an eye toward organizing a TG Job Fair in 2011-2012 and beginning to offer job seeker services like resumé building and interview skills workshops.

Seth presented a workshop at the Navajo AIDS Network LGBT Gathering. The whole TGRCNM had a blast attending this special event and A Band Named Sue even played a set.

Adrien, Seth and our intrepid and awe-inspiring Board Member, Parent Facilitator, and all around go-to lady, Robynn, attended the 10th Annual TG Health Conference, held in Philadelphia. It was an invigorating educational and networking experience. Watch for us to present next year!

Adrien was honored to be asked to be a judge at the first ever OUTSpoken Queer Poetry Slam at Albuquerque Pride. It was a fun, and moving experience and he hopes to be asked back again.

Because our 501(c)3 status is forthcoming, we are busily writing some selected grants and proposals to try to put together the funding we need to make the next step in our evolution as an agency. More to come on this, but hopefully we'll have an actual physical location very soon!



## New Mexico Transgender Coalition

Are you someone who wants to have a voice in the TG community? Are you a TG activist or advocate? Are you a community member who wants to help make change happen?

If you can answer “yes” to any of those questions, the New Mexico Transgender Coalition is where you want to be. The New Mexico Transgender Coalition’s intention is to bring the TG community in New Mexico together to talk about the needs of the community. The New Mexico Coalition structure will be based on the Center of Excellence for Transgender Health’s CATCH Model. The Coalition will be conducting and analyzing the current needs assessments gathered from the 2009-2010 TG Survey conducted by the CPAG TG Task Force as well as other data collected from the community. The Coalition will also begin prioritizing and implementing action plans to address the gaps in our current resources. The New Mexico Transgender Coalition is open to anyone who is interested. We meet on the 2nd Tuesday of every month from 7:00 - 9:00 pm at 120 Morningside NE in Albuquerque. Current meeting information and teleconferencing numbers are posted via Facebook before each meeting. Please feel free to contact [zane@tgrcnm.org](mailto:zane@tgrcnm.org) if you would like more info.

## Support Groups

TGRCNM’s junior youth group (ages 15 and under) meets on Sunday evenings from 5:00 - 7:00 at 120 Morningside NE in Albuquerque. 15 and up meet on Wed. evenings 7:00 - 9:00 pm at the same location. Contact Seth at [seth@tgrcnm.org](mailto:seth@tgrcnm.org) for more information. Parents meet simultaneously with youth, but in different rooms.

The Rainbow Friends Adult Support Group meets on the 1st and 3rd Monday at 120 Morningside NE. For more info check our website [www.tgrcnm.org](http://www.tgrcnm.org).

## Transgender Discrimination Costs Millions

According to a study conducted by the Williams Institute at the UCLA School of Law, excluding transgender citizens from its employment non-discrimination law has cost Massachusetts millions of dollars every year. “Trans workers suffering underemployment or loss of employment often result in lost wages and health insurance coverage and housing instability. A study the Williams Institute at the UCLA School of Law released on Wednesday, May 11, found that the Commonwealth experiences lost tax revenues and higher public assistance costs as a result.

Advocates will likely use the impact on the state’s budget as ammunition in pushing for passage of a trans rights bill that is now pending in the Massachusetts Legislature. Based on the U.S. Census Bureau’s 2009 American Community Survey; half of one percent of the Massachusetts population, or about 33,000 residents, identifies as trans. The Williams Institute study also states that if employment discrimination reported in the NTDS survey is consistent with Massachusetts’ entire trans population, 6,600 have lost a job, 12,900 were not hired for one and another 5,600 were denied a promotion because of bias. The Joint Committee on the Judiciary will hold a public hearing on the bill on June 8.” To read the whole article visit <http://www.edgeonthenet.com/index.php?>



## Pride Events For New Mexico

It’s Pride Season! Do you know where you are going to be to get your Pride on? TGRCNM will be attending these events and we would love to see you there!

Already completed Prides are: **Los Ranchos** / June 5th; **Albuquerque** / June 9th-11th; **Southern New Mexico in Las Cruces** / June 18th and **Santa Fe** / June 25th. We have loved meeting so many of you and look forward to the final three New Mexico Prides for the year:

Eastern New Mexico Pride in Clovis - July 9th

Gallup Pride - July 30th

Taos Pride - August 19th-21st

## Announcement from Youth Coordinator Seth Kazmar

Do you feel you have a great story, something to share with others? Are you nervous to talk in front of total strangers like we do on the Speakers Bureau, but you really want to help? You’re in luck! We need some amazing guest speakers to come and talk to our youth group. If you are interested please send Seth an email at [seth@tgrcnm.org](mailto:seth@tgrcnm.org) with your name and what you would like to talk about. Please be as detailed as possible! Thank you!

Find TGRCNM on Facebook here: <http://www.facebook.com/pages/Transgender-Resource-Center-of-New-Mexico/224010874279697>



# New Mexico Community Star: Mr. Zane Stephens



Are you a TGR CNM insider enough to know that we have the most amazing Assistant Director, Zane Stephens? If not, you're not alone. Zane is one of those talented people who makes things happen without taking the center of the stage.

The time has come to remedy that! Not only is he one of our co-founders, he is also the person responsible for creating and

maintaining our website. Look for his complete redesign of that site soon!

Zane quietly handles all the graphic design and marketing materials for TGR CNM, and is constantly expanding his skills and abilities.

However, don't mistake him for a wallflower! When leadership is called for, he is always ready. He is the capable co-chair of our recently formed New Mexico Transgender Coalition. And at our first TG Leadership Camp, in September at the Santa Fe Mountain Center, he led the charge up onto

the high wires course, with Mattee Jim. Not only did they make the run twice, the second time they did it blindfolded.



He manages to contribute so much to TGR CNM while still holding down an 8:00 to 5:00 job as a purchasing

manager for a construction firm (although we do hope to steal him away permanently soon - see funding note on page 2).

He is the incredible father of a smart, sweet and funny nine year old boy, a loving partner, and a loyal and generous friend.

As if all this weren't enough, he also showed the grit and determination to lose over forty pounds and improve his health and strength in the process!

Zane is always glad to talk with folks in the

TGR CNM communities, so don't hesitate to contact him if you need an ear or assistance. If you do, you'll get to know a big part of the beating heart of TGR CNM!



## All Families Matter

TGR CNM is honored to be assisting with the All Families Matter initiative here in the state of New Mexico. "All Families Matter is a public education campaign that helps raise the visibility of same-sex couples across our state." [allfamiliesmatternewmexico.org/](http://allfamiliesmatternewmexico.org/)

## Spotlight - Common Bond NM

Check out Common Bond's Website for a community driven events calendar, resources, under 21 group for LGBTQQI youth and an amazing monthly newsletter. Check it out and sign up at [www.commonbondnm.org](http://www.commonbondnm.org)

## Website worth a look - [Feministing.com](http://Feministing.com)

"Feministing is an online community for feminists and their allies. The community aspect of Feministing – our [community blog](#), [campus blog](#), comment threads, and related social networking sites – exist to better connect feminists online and off, and to encourage activism."

## Help TGR CNM!

TGR CNM always needs more resources. If you know of providers, businesses, other websites, anything we should be listing on our site for the TG community in NM, please send it to us.

If you think you would be a good fit and would enjoy doing education with us as part of the Speakers Bureau, please let us know!

We always need money. Send it or contact Adrien to pick it up if you have any to give.

## Contact TGR CNM

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